



Title: Policy and Procedure	Page: 1 of 1
Section: 4 Human Resource Management	Date: June 1, 2018
Policy: HH4-10A.01 Nursing Personnel to Administer Pharmaceuticals	Replaces: December 1, 2017

Nursing Personnel to Administer Pharmaceuticals & Perform Special Treatments

To provide a written policy and procedures that established and implemented relating to special education, experience or certification requirements for nursing personnel to administer pharmaceuticals and/or perform special treatments.

- A. STNAs/LPNs with a license by the State of Ohio authorization the distribution of Medication may distribute meds with an approved Physician Order and Supervised by an RN
 - a. Nursing Personnel must document all medications, routes, frequency and any special instruction on the care plan and the medication log sheet
 - b. Nursing Personnel performing any special treatments must be approved by a RN Supervisor or provide certification that they are proficient to provide the special treatment

- B. Caregivers are not authorized to distribute medication, they may remind the client to take the medication and read the label as applicable, but the client must be able to open the container and take the medication with minimum assist from the caregiver.

Departments Involved in Development: Board of Directors, Compliance Committee, Legal Counsel
Reviewed by Executive Board and approved by the Board 6/1/18
Reviewed by Compliance Officer and approved 6/1/18
All previous versions are obsolete