



Title: Policy and Procedure	Page: 1 of 1
Section: 2 Program Service and Operation	Date: June 1, 2018
Policy: HH2-8B.01 Provision of Care/Service to Clients from various Cultural Backgrounds, Beliefs and Religions	Replaces: December 1, 2017

**PURPOSE**

To provide written policies and procedures that established and implemented for the provision of care/service to clients from various cultural backgrounds, beliefs and religions.

- A. Each Staff member review the employee handbook (and sign that they read the handbook annually) that addresses treating each client with respect to his/her various cultural background, beliefs and religions.
  - a. Staff are subject to disciplinary actions if they attempt to discuss or force clients to discuss or convert to another religion.
  
- B. Agency provides Cultural Diversity Training annually and ethic training per our Policy 4-7A Cultural Diversity
  
- C. Agency will provide annual cultural diversity training to educate staff on how to communicate effectively with people with various cultural backgrounds, beliefs and religions.

Departments Involved in Development: Board of Directors, Compliance Committee, Legal Counsel  
Reviewed by Executive Board and approved by the Board 06/01/2018  
Reviewed by Compliance Officer and approved 06/01/2018  
All previous versions are obsolete